Draft DOL FY 2022-2026 Strategic Goals, Strategic Objectives, and Agency Performance Goals

Goal 1: Build Opportunity and Equity for All

1.1 Advance training, employment, and return-to-work opportunities that connect workers to higher-wage jobs, especially in ways that address systemic inequities.

ETA 1.1 Create customer-focused workforce solutions for American workers.	**VETS 1.1** Provide veterans, service members, and their spouses with resources and tools to gain and maintain employment.	**WB 1.1** Formulate policies and initiatives to promote the interests of working women.	**ODEP 1.1** Develop evidence-based policies, practices, and tools to foster a more inclusive workforce to increase quality employment opportunities for individuals with disabilities.

Goal 2: Ensure Safe Jobs, Essential Protections, and Fair Workplaces

2.1 Secure safe and healthful workplaces, particularly in high-risk industries.

OSHA 2.1 Secure safe and healthful working conditions for America's workers.	**MSHA 2.1** Prevent fatalities, disease, and injury from mining, and secure safe and healthful working conditions for America's miners.

2.2 Protect workers' rights.

WHD 2.2 Enforce labor standards and ensure workers in the U.S. are paid the wages they have earned.	**OFCCP 2.2** Promote fair and diverse workplaces for America's federal contractor employees.	**OLMS 2.2** Promote union financial integrity, transparency, and democracy.

EBSA	**2.3 Improve the security of retirement, health, and other workplace-related benefits for America's workers and their families.**
ILAB	**2.4 Strengthen labor rights, improve working conditions, promote racial and gender equity, and empower workers around the world.**

Goal 3: Improve Administration of and Strengthen Worker Safety Net Programs

3.1 Ensure timely and accurate income support when work is unavailable by strengthening benefits programs and program administration.

OWCP 3.1 Provide workers' compensation benefits for workers who are injured or become ill on the job.	**ETA/UI 3.1** Support states' timely and accurate benefit payments for unemployed workers.

Goal 4: Statistical Goal – Produce Gold-Standard Statistics and Analyses

BLS	**4.1 Provide timely, accurate, and relevant information on labor market activity, working conditions, price changes, and productivity in the U.S. economy.**

Management Goal: A Department Grounded in Evidence, Innovation, and Employee Engagement

M.1 Drive innovation in administrative, management, and financial services.

OASAM M.1 Optimize the Department of Labor's Enterprise Services.	**OCFO M.1** Promote fiscal integrity and the effective and efficient use of resources through innovation.

M.2 Invest in evidence-based decision-making.

OASAM M.2 Integrate Budget and Performance with Evaluation & Risk Management to Improve Decision-Making.	**OCFO M.2** Invest in risk-based decision-making to enhance the Department's operations.	**OASP M.2** Invest in strategic and evidence-based decision-making, policy and regulatory development.

OASAM M.3	**M.3 Recognize the workforce as our greatest partner.**

BLS	Bureau of Labor Statistics
EBSA	Employee Benefits Security Administration
ETA	Employment and Training Administration
ILAB	Bureau of International Labor Affairs
MSHA	Mine Safety and Health Administration
OASAM	Office of the Assistant Secretary for Administration and Management
OASP	Office of the Assistant Secretary for Policy
OCFO	Office of the Chief Financial Officer
ODEP	Office of Disability Employment Policy
OFCCP	Office of Federal Contract Compliance Programs
OHR	Office of Human Resources
OLMS	Office of Labor-Management Standards
OSHA	Occupational Safety and Health Administration
OWCP	Office of Workers' Compensation Programs
SOL	Office of the Solicitor
UI	Unemployment Insurance
VETS	Veterans' Employment and Training Service
WB	Women's Bureau
WHD	Wage and Hour Division